

Title Human resource management	Code 1011101351011110631
Field Management - Full-time studies - First-cycle studies	Year / Semester 3 / 5
Specialty -	Course core
Hours Lectures: 1 Classes: 15 Laboratory: - Projects / seminars: -	Number of credits 2
	Language polish

Lecturer:

dr Agnieszka Krugielka
e-mail: agnieszka.krugielka@put.poznan.pl
tel. 061 665 34 01
The Faculty of Engineering Management
ul. Strzelecka 11 60-965 Poznań
tel. 061 665 33 74

Faculty:

Faculty of Engineering Management
ul. Strzelecka 11
60-965 Poznań
tel. (61) 665-33-74, fax.
e-mail: office_fem@put.poznan.pl

Status of the course in the study program:

Obligatory course of the study program for Management at the Faculty of Engineering Management.

Assumptions and objectives of the course:

To acquaint students with issues concerning aspects of human resource management, particularly of the head position (and leader) of the team.

Contents of the course (course description):

Subject matter, circumstances, extent and evolution of human resource management. Recruitment and selection process of personnel (from the standpoint of the employer and the employee). Forms of employment. The basic theories of motivation. Situation leaderships concept?. Leader and manager - similarities and differences (competencies, skills, sources of power). The pyramid of knowledge and power. The training process for managers and executive staff (including coaching and mentoring). Communication in organization (models, forms, improving). Conflicts in organization. Pathologies in the work environment and coping with them. Pros and Cons of teamwork. Corporate Social Responsibility in the sphere of employment.

Introductory courses and the required pre-knowledge:

Basic concepts related to the management.

Courses form and teaching methods:

Interactive lectures, Classes, case studies,

Form and terms of complete the course - requirements and assessment methods:

The lecture - a written test. Classes - preparation and presentation of selected topic from the list - for about 15 minutes, essay (up to 7000 words,singly or in pairs). Include activity.

Basic Bibliography:

Additional Bibliography:

